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Urgent Notice to Business Managers

Amended Standard Form of Participation Agreement and Amended Participation Agreement for Non-Bargaining Unit Employees

The United Association National Pension Fund (“UANPF or Fund”) Trustees recently approved amendments to the Fund’s Standard Form of Participation Agreement (“SFPA”). This Agreement includes the terms the Fund requires contributing employers to agree to be bound by and is required to be included in or attached to participating local union CBAs. The purpose of the amendments was to provide for continued contributions to the Fund on behalf of Bargaining Unit Alumni (“BUA”) employees for whom the employer is bound to continue contributions to all of the other funds named in the CBA (other than for a BUA who owns or whose spouse owns 10% or more of the company, for whom a separate participation agreement is required). **The amended SFPA should be included in your local union’s CBAs either now, if desired by the bargaining parties, or when you negotiate your next agreement.** (This communication is being sent via email so you will have the amended SFPA for inclusion in your CBAs).

The Trustees also amended the Fund’s Participation Agreement for Non-Bargaining Unit Employees (“NBUA”) in response to the amendments to the SFPA. Attached for informational purposes only, is a sample of the revised NBUA. If any of your signatory employers contributes to the Fund on behalf of non-bargaining unit employees and does not already have a participation agreement, or does have one but prefers to have the new one consistent with the amended SFPA, please have them contact the Fund Office via email at employeverification@uanpf.org or by phone to Ruth Fultz at 800-638-7442, ext. 4602, so the Fund Office can assist them with determining the participation agreement option that applies to their company.

We have also attached a set of Frequently Asked Questions (FAQs) to help clarify the information above. If you still have questions, however, please contact Arlette O’Reilly-Walker via email at oreillya@uanpf.org or by phone at 800-638-7442, ext. 4480 or Chantelle Boyd via email at boydc@uanpf.org or by phone at 800-638-7442, ext. 4465.

Attachments: Amended Standard Form of Participation Agreement
Amended Participation Agreement for Non-Bargaining Unit Employees
Frequently Asked Questions (FAQs)

ADMINISTRATOR: Toni C. Inscoc

TRUSTEES: Mark McManus, Derrick Kualapai, Michael A. Pleasant, Smitty G. Belcher, Michael W. Gossman, Kevin T. Armistead